



MOTIVATING HIGH PERFORMING TEAMS

Delivery Format



Face to Face Group Workshops

Maximum 12 participants
1 day



Live, Virtual Group Workshops

Maximum 10 participants
1 day

Who Should Attend?

This workshop primarily focuses on those who lead or manage teams or those who interact with key stakeholders. It's also recommended for anyone who:

- ✓ Heads up a department
- ✓ Is a senior manager or executive
- ✓ Has leadership, or line management responsibility
- ✓ Supervises or coaches others
- ✓ Has aspirations to manage or lead team one day
- ✓ Needs or wants to improve their team's performance quickly
- ✓ Leads a high-performing team and wants to maintain engagement and performance standards
- ✓ Wants to create a more dynamic, loyal and energised workplace
- ✓ Wants to develop themselves as a more competent and effective manager

Workshop Overview

A high-energy, 1-day interactive workshop where we explore what makes a 'High Performing Team' and demonstrate that a cohesive team is more productive than any one person as an individual. We 'play' with established teamwork and motivation theories to provide managers with invaluable insight into what creates the most productive environment and stimulus for individual team members.

Key Objectives

Participants will leave the workshop with strategies and practical actions to:

- ✓ Identify the key aspects of teamwork
- ✓ Maximise relationships and results with their team
- ✓ Improve staff motivation and morale
- ✓ Diagnose and facilitate team development
- ✓ Build high-performance teams
- ✓ Facilitate team leadership
- ✓ Foster effective team membership
- ✓ Recognise the power of a team
- ✓ Identify what motivation means to them and their team members
- ✓ Reference motivational theories and apply them
- ✓ Determine when to use different kinds of motivators
- ✓ Create a motivational work environment
- ✓ Design roles and jobs which provide motivation
- ✓ Adapt their leadership style to create a climate of high-performance

This inspirational workshop will enable participants to diagnose how well their team functions and formulate strategies to maximise collaboration. They'll also gain a deep understanding of both their own, and their team members' motivations, in order to maximise their happiness and effectiveness at work.